

[Parish Name]

2016 – 2019 Pastoral Plan

[Pick the date]

[Parish Name]

2016 – 2019 Pastoral Plan

Contents

1. Our Mission	2
Parish Commitment	2
2. Our Mission Field	2
Our Reality	2
Our Response	2
3. Our Missionary Activity	3
New ministries to be undertaken	3
Existing Ministries to be Affirmed, Strengthened, and Grown	3
Ministries that are core to our identity (“Our Soul”)	3
Opportunities for Partnership or Collaboration	3
Ministries to Hand Off to Others or Discontinue	3
4. Built for Mission	3
5. Our Pastoral Plan	4
Goals	4
Evaluation Plan	5
Communications Plan	5
Feedback & Accountability	Error! Bookmark not defined.

[Parish Name]

2016 – 2019 Pastoral Plan

1. Our Mission

“I hope that all communities will devote the necessary effort to advancing along the path of a pastoral and missionary conversion which cannot leave things as they presently are. ‘Mere administration’ can no longer be enough. Throughout the world, let us be ‘permanently in a state of mission’.” EG, #25

Parish Commitment

[Parish Name], a parish in the Archdiocese of Halifax-Yarmouth, commits to fostering *a missionary impulse capable of transforming everything, so that our customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today’s world rather than for our own self-preservation.*

Pastor

Planning Team

2. Our Mission Field

It is not the task of the Pope to offer a detailed and complete analysis of contemporary reality, but I do exhort all the communities to an “ever watchful scrutiny of the signs of the times”...EG#51

Our Reality

As a parish community we recognize the following local realities:

The realities we cannot influence are:

The realities we can influence are:

Our Response

Within the areas we can influence the top three priorities for our parish are.

1.

[Parish Name]

2016 – 2019 Pastoral Plan

- 2.
- 3.

3. Our Missionary Activity

The parish is not an outdated institution; precisely because it possesses great flexibility, it can assume quite different contours depending on the openness and missionary creativity of the pastor and the community. While certainly not the only institution which evangelizes, if the parish proves capable of self-renewal and constant adaptivity, it continues to be “the Church living in the midst of the homes of her sons and daughters”... EG#28

In order to achieve our missionary mandate, our parish must respond with missionary creativity and adaptivity to respond our current circumstances both in the church and in the world. To this end we will undertake the following actions to align our parish activity to the mission and act locally in the following ways:

New ministries to be undertaken

Ministry	Description	Goal	Actions Required

Existing Ministries to be Affirmed, Strengthened, and Grown

Ministry	Description	Goal	Actions Required

Ministries that are core to our identity (“Our Soul”)

Ministry	Description	Goal	Actions Required

Opportunities for Partnership or Collaboration

Ministry	Description	Goal	Actions Required

Ministries to Hand Off to Others or Discontinue

Ministry	Description	Goal	Actions Required

4. Built for Mission

“Pastoral ministry in a missionary key seeks to abandon the complacent attitude that says: “We have always done it this way”. I invite everyone to be bold and creative in this task of rethinking the goals,

[Parish Name]

2016 – 2019 Pastoral Plan

structures, style and methods of evangelization in their respective communities. A proposal of goals without an adequate communal search for the means of achieving them will inevitably prove illusory.”
E.G. #30

Parish Capacity	Goal (s)	Long-Term Objectives	How adequate are our current resources?	What, if any, are the significant expenditures that will be needed over the next 3 to 5 years?
Human Resources			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	
Parish Structure and Culture			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	
Parish Finances			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	
Parish Communications			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	
Technology (email, website, social media presence, electronic media)			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	
Facilities & Equipment			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	
Parish Planning & Evaluation			<input type="checkbox"/> Adequate <input type="checkbox"/> Not Adequate	

5. Our Pastoral Plan

Goals

(Worksheets)

[Parish Name]

2016 - 2019 Pastoral Plan

Evaluation Plan

1. Who will be responsible for overseeing the process?
2. How often will you evaluate against your plan?

_____ <Group> will oversee our strategic planning process. They will meet _____ <Frequency> to review progress of our goals and make adjustments to the plan as required by changing circumstances.

Contact information for each member:

Communications Plan

(Worksheet)